

Our Vision
The Library is a place for everyone to gather, explore, learn, and express themselves
Our Mission
Connecting people to ideas, experiences, and one another
Our Values
Connection, Courage, Fun, Inclusivity, Respect

Board Members present: A. Brennan, D. McIsaac, S. Clark, K. Saroya, M. McIntyre, N. Kular,
Board Members absent: D. Tolley, S. Munckhof-Swain (Council Member)
Staff Members present via Zoom: L. Winton (Library Director)
Guests: P. Penrod (Council Member)

1. Call to Order - 7:06pm by Aruna Brennan

- 1.1. Adoption of Agenda - **MOTION** by K. Saroya to adopt agenda - **CARRIED**
- 1.2. Adoption of Minutes, 13 Nov 2023 - **MOTION** by D. McIsaac to adopt minutes and correction to Apr 2023 minutes - **CARRIED**

2. Items for Decision

- 2.1. Revised Policy A.01 Human Resource Management
 - 2.1.1. DRAFT Policy A.01 Human Resource Management - **MOTION** by N. Kular to approve Policy A.01 Human Resource Management as presented with the revisions to take effect on the first day of the first pay period of 2024. - **CARRIED**

3. Items for Discussion

- 3.1. Revised Policy HR-21 Performance Management
 - 3.1.1. DRAFT Policy HR-21 Performance Management
 - 3.1.2. Proposed changes to A.01 HRM, Performance Management

4. Items for Information

- 4.1. Operations Report Laura Winton
- 4.2. Director's Report Laura Winton
- 4.3. 2024 Budget Update
- 4.4. Library Budget and Capital Reserve, 2018-2023 Laura Winton
- 4.5. YTD Budget Actuals Laura Winton
- 4.6. Friends of the Library Update* Laura Winton
 - 4.6.1. Currently meeting tonight
 - 4.6.2. Feb 2024 - Casino event
- 4.7. YRL Update* Dan McIsaac
 - 4.7.1. Organizational meeting
 - 4.7.2. Next rep may have seat on advocacy committee

*no documents needed

**documents to be provided at meeting

5. Closed Session - Director Performance Review

5.1. MOTION to go into camera by K. Saroya @ 7:31pm

5.2. MOTION to go out of camera by A. Brennan @ 8:44pm

6. Correspondence - none

7. Adjournment @ 8:46pm by A. Brennan

